

# CITY OF ST. MARYS

An Equal Opportunity Employer

## POSITION DESCRIPTION

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<b>Employee Name:</b>		<b>Class Title:</b>	Refuse Worker I
<b>Position Title:</b>	Refuse Worker I	<b>Class Number:</b>	22131

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<b>Dept./Div.:</b>	Solid Waste	<b>Civil Service Status:</b>	Classified
<b>Reports To:</b>	Superintendent of Solid Waste Operations	<b>Employment Status:</b>	Full-time
<b>Pay:</b>	Collective Bargaining Agreement	<b>FLSA Status:</b>	Non-exempt
		<b>DOT Code:</b>	955.687-022

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**QUALIFICATIONS:** An example of acceptable qualifications.

Completion of secondary education preferably with work experience in heavy manual labor.

**LICENSURE OR CERTIFICATION REQUIREMENTS:** (\* Can be obtained after employment.)

Valid State of Ohio Class A or B commercial driver's license\* and remain insurable under the City's vehicle insurance policy.

**ESSENTIAL FUNCTIONS OF THE POSITION:** For purposes of 42 USC 12101.

- 90% (1) Carries, lifts, and loads refuse and recyclables that meet City requirements from residential and commercial customers onto trucks; operates truck controls to dump hoppers and compact trash; sorts recyclables into truck bins; drives truck as assigned on designated routes and to disposal site, compost, or recycling collection facility and empties truck; drives recycling truck standing up and on right side of cab; completes routes in designated time frames; picks up special collections, e.g., furniture, appliances, and participates in Spring clean-up; delivers hoppers to customers; oversees recycling collection facility on Saturdays; operates packer truck; responds to inquiries and complaints from citizens.
- 10% (2) Conducts inspections of assigned vehicles prior to the execution of daily tasks; performs preventive maintenance on equipment and minor maintenance and repairs; completes paperwork; refers defects or other needed repairs to supervisor; washes trucks, cleans and paints facility, equipment, hoppers, equipment storage areas, and other areas as required; mows grass and pulls weeds; picks up litter.
- (3) Meets all job safety requirements and all applicable OSHA safety standards that pertain to essential functions.
- (4) Demonstrates regular and predictable attendance.

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Date Adopted: 01/02/1997

Date Revised: 08/20/2013

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### OTHER DUTIES AND RESPONSIBILITIES:

(5) Performs related duties as required.

### MINIMUM ACCEPTABLE CHARACTERISTICS: (\* Indicates developed after employment)

**Knowledge of:** organizational policies, procedures, goals, and objectives\*; refuse and recycling routes\*; refuse collection equipment and vehicles\*; safety practices and procedures; equipment and vehicle maintenance and repair.

**Skill in:** motor vehicle operation.

**Ability to:** communicate effectively; carry out written and oral instructions; identify and correct minor mechanical problems; exercise independent judgment; resolve complaints; develop and maintain effective working relationships; recognize hazards; perform heavy manual labor for extended periods of time in often adverse weather conditions; maintain balance; demonstrate physical endurance.

**EQUIPMENT OPERATED:** The following are examples only and are not intended to be all inclusive.

Refuse and recycling collection trucks, lawn mowers.

### INHERENTLY HAZARDOUS OR PHYSICALLY DEMANDING WORKING CONDITIONS:

For purposes of ORC 4167.

Frequent exposure to traffic and odors and hot, cold, wet, humid, or windy weather conditions. Periodic exposure to hazardous driving conditions and airborne particles. Possible exposure to bodily fluids. Possible contact with vicious animals. Frequently carries, pulls, and pushes trash bags or containers and lifts from ground into truck, approximately 3½ feet, and returns containers to curb or lawn. Regularly steps in and out of truck and on and off of truck ledge, approximately 2 feet above ground. Frequently rides on truck ledge between stops and hangs onto grab bar. Considerable walking on uneven terrain and stepping on and off curb. Occasionally bends over to pick up trash on roadway or lawn. Frequently drives and backs truck in tight locations. Average 350-600 stops per day to be completed in approximately six hours. Physical demands include, but are not limited to: frequent standing, sitting, bending, stooping, or stretching; constantly lifts and carries objects 20 pounds or less; frequently lifts objects 50 pounds or less; frequently carries objects 50 pounds or less; occasionally pushes objects 100 pounds or less; occasionally pulls objects 100 pounds or less; on occasion the work may require lifting, carrying, pushing, pulling items heavier than the strength ratings recommend.

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Note: In accordance with the U.S. Department of Labor physical demands strength ratings, this is considered very heavy work.

GOE: 05.12.03 STRENGTH: V GED: R1 M1 L1 SVP: 1 DLU: 77

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This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent.

\_\_\_\_\_  
(Approval of Appointing Authority)

\_\_\_\_\_  
(Date)

I have reviewed and understand the contents of my position description.

\_\_\_\_\_  
(Employee Signature)

\_\_\_\_\_  
(Date)